

## Corporate Training vs On-the-Job Learning (vsdiff.com)

Feature	Corporate Training	On-the-Job Learning
Definition	Structured learning programs delivered to employees.	Learning that occurs in the workplace during actual job performance.
Format	Formal workshops, seminars, or online courses.	Informal training alongside experienced colleagues.
Duration	Specific timeframes, often days or weeks.	Ongoing learning integrated into daily tasks.
Cost	Can be high due to training materials and facilitators.	Typically lower, leveraging existing personnel and resources.
Applicability	Broader concepts applicable across various departments.	Specific skills relevant to immediate job functions.
Retention of Knowledge	Variable; depends on participant engagement.	Higher, as learning is contextually relevant.

Source: <https://vsdiff.com/corporate-training-vs-on-the-job-learning/>