

Employee Benefits vs Higher Salary (vsdiff.com)

Criteria	Employee Benefits	Higher Salary
Financial Security	Provides health insurance, retirement plans, and other financial perks.	Offers immediate financial gains but lacks long-term security.
Attraction and Retention	Enhances employee satisfaction and retention rates.	Can attract talent, but may not ensure long-term loyalty.
Work-Life Balance	Includes paid time off and flexible working hours.	Doesn't directly contribute to work-life balance.
Tax Implications	Some benefits are tax-exempt or tax-deferred.	Higher salary increases taxable income.
Employee Morale	Boosts morale through comprehensive benefits packages.	May improve for a time but can lead to dissatisfaction if not balanced.

Source: <https://vsdiff.com/employee-benefits-vs-higher-salary/>