

Innovation Culture vs Risk-Averse Culture (vsdiff.com)

Feature	Innovation Culture	Risk-Averse Culture
Approach to Change	Embraces Change	Avoids Change
Decision-Making Process	Flexible	Structured
Employee Engagement	High	Moderate
Failure Tolerance	High (sees failure as learning)	Low (fear of consequences)
Collaboration Style	Open and Interactive	Hierarchical
Innovation Targeting	Continuous Improvement	Cost Reduction

Source: <https://vsdiff.com/innovation-culture-vs-risk-averse-culture/>