

## Job Boards vs Recruitment Agencies (vsdiff.com)

Criteria	Job Boards	Recruitment Agencies
Definition	Platforms where employers post job openings directly.	Consultancies that help businesses find suitable candidates.
Cost	Generally low to moderate fees for postings.	Higher fees based on placements, often a percentage of the first-year salary.
Candidate Sourcing	Open to all candidates; often attracts a large pool.	Proactive search; agencies often have a network of pre-vetted candidates.
Time Efficiency	Can be time-consuming due to volume of applications.	Generally faster as they provide screened candidates.
Level of Service	Limited support after job posting.	Comprehensive service including candidate interviews and follow-ups.
Industry Specialization	Generic; serves various industries.	Often specialized in specific industries or job roles.

Source: <https://vsdiff.com/job-boards-vs-recruitment-agencies/>