

# Office Politics vs Transparent Culture (vsdiff.com)

Feature	Office Politics	Transparent Culture
Definition	Engagement in competitive behaviors to gain advantage over colleagues.	Open communication and honesty that promotes trust and collaboration.
Impact on Work Environment	Creates division and competition among staff.	Fosters teamwork and a sense of community.
Communication Style	Often indirect, relying on whispers and hidden agendas.	Clear, direct, and encourages feedback.
Employee Morale	Can lead to frustration, fear, and disengagement.	Enhances job satisfaction and loyalty.
Decision-Making	Decisions may be influenced by power plays rather than merit.	Decisions are made transparently, valuing input from all levels.
Long-Term Sustainability	Often leads to high turnover and burnout.	Promotes long-term engagement and reduced turnover.

Source: <https://vsdiff.com/office-politics-vs-transparent-culture/>