

Onboarding vs Orientation (vsdiff.com)

Criteria	Onboarding	Orientation
Duration	Ongoing, often lasts several weeks to months	Typically a one-time event, lasting a few hours to a day
Goal	Integrate new employees into the company culture and ensure job readiness	Provide basic company information and policies
Content	Hands-on training, relationship-building activities, and ongoing support	Introduction to company policies, procedures, and workplace layout
Focus	Employee performance and engagement	Informational and administrative aspects
Customization	Tailored to individual roles and needs	Standardized for all new employees

Source: <https://vsdiff.com/onboarding-vs-orientation/>