Startup Equity vs High Salary (vsdiff.com)

Criteria	Startup Equity	High Salary
Ownership	Ownership stake in the company	No ownership, only compensation
Risk	High risk; potential for loss if the startup fails	Low risk; guaranteed income
Potential for Wealth	High potential if the company succeeds	Consistent income but limited growth potential
Liquidity	Low liquidity; shares may take time to convert	High liquidity; regular cash flow
Job Security	Generally less secure	Relatively secure, especially with established companies
Tax Implications	Capital gains tax on profits	Ordinary income tax on salary

Source: https://vsdiff.com/startup-equity-vs-high-salary/