

Training vs Development (vsdiff.com)

Feature	Training	Development
Definition	Focused on specific skills and competencies required for a job.	Broader focus on personal and professional growth.
Duration	Short-term, often immediate.	Long-term, ongoing process.
Purpose	To improve performance in current role.	To prepare for future roles and responsibilities.
Activities Involved	Workshops, seminars, hands-on training.	Mentorship, coaching, self-directed learning.
Target Audience	Employees needing to enhance their job-specific skills.	Employees seeking personal growth and career advancement.
Measurement of Success	Immediate performance improvement and skill acquisition.	Long-term career progression and individual satisfaction.

Source: <https://vsdiff.com/training-vs-development/>