

Union vs Non-Union Workplace (vsdiff.com)

Feature	Union Workplace	Non-Union Workplace
Collective Bargaining	Negotiated agreements between workers and employers	Direct negotiations, no third-party involvement
Worker Protections	Enhanced protections through union contracts	Limited to federal and state laws
Wages and Benefits	Often higher wages and better benefits	Varies widely, can be lower than union wages
Job Security	Greater job security with provisions for layoffs	Less job security, at employer's discretion
Employee Voice	Formal platform for employee grievances	Informal arrangements, feedback may be overlooked
Workplace Culture	Collaborative and organized	Varies; can be competitive or disorganized

Source: <https://vsdiff.com/union-vs-non-union-workplace/>