

Work Visa vs Permanent Residency (vsdiff.com)

Criteria	Work Visa	Permanent Residency
Definition	A temporary permission allowing foreign nationals to work in a specific country.	A status granted to immigrants allowing them to live and work in a country indefinitely.
Duration	Usually time-limited (e.g., 1-3 years), with the possibility of renewal.	Indefinite, subject to compliance with immigration laws.
Job Requirement	Must have a job offer from a sponsoring employer.	No job offer required; can seek employment freely.
Family Inclusion	Dependent visas for immediate family may be available.	Allows family members to apply for residency simultaneously.
Path to Citizenship	Generally does not lead directly to citizenship.	Often a pathway to citizenship after a specified period.
Application Process	Specific to the employer and subject to verification and approval.	Generally more comprehensive, including background checks and financial assessments.
Rights and Benefits	Limited to employment rights associated with the visa.	Access to public services, education, and job market.

Source: <https://vsdiff.com/work-visa-vs-permanent-residency/>