

# Career Ladder vs Career Jungle Gym (vsdiff.com)

Feature	Career Ladder	Career Jungle Gym
Structure	Linear and hierarchical	Flexible and non-linear
Advancement	Promotions based on rank	Skill development and lateral moves
Skill Utilization	Limited to specific roles	Diverse skill application
Job Stability	Generally stable with clear roles	Potentially unstable due to frequent changes
Employee Satisfaction	May decrease with lack of upward movement	Higher due to variety and exploration

Source: <https://vsdiff.com/career-ladder-vs-career-jungle-gym/>