

Promotion by Skills vs Promotion by Connections (vsdiff.com)

Criteria	Promotion by Skills	Promotion by Connections
Definition	<i>Advancement based on individual competencies and qualifications.</i>	<i>Advancement based on relationships and networks.</i>
Criteria for Advancement	<i>Performance metrics, skills acquisition, and relevant achievements.</i>	<i>Personal connections, recommendations, and social capital.</i>
Impact on Workplace Culture	<i>Encourages meritocracy and fosters professional growth.</i>	<i>Can lead to favoritism and a non-transparent culture.</i>
Long-term Viability	<i>Promotes sustainability through continuous skill development.</i>	<i>Relying solely on connections can jeopardize organizational integrity.</i>
Influence on Employee Morale	<i>Boosts morale by recognizing hard work and skills.</i>	<i>May lead to dissatisfaction among employees feeling overlooked.</i>

Source: <https://vsdiff.com/promotion-by-skills-vs-promotion-by-connections/>