

Employee Recognition vs Employee Compensation (vsdiff.com)

Criteria	Employee Recognition	Employee Compensation
Definition	Formal acknowledgment of an employee's efforts, skills, or achievements.	Monetary rewards or benefits provided to employees for their work.
Purpose	To enhance morale and motivation.	To ensure fair payment for work performed.
Types	Verbal praise, awards, certificates, employee of the month programs.	Salary, bonuses, health benefits, retirement plans.
Impact on Employee	Increases job satisfaction, loyalty, and engagement.	Provides financial security and stability.
Cost to Employer	Generally low cost, but implementing effective recognition programs may incur costs.	Often a large and ongoing expense for the company.
Long-term Effects	Fosters a positive workplace culture.	Influences employee retention and attraction.

Source: <https://vsdiff.com/employee-recognition-vs-employee-compensation/>