

Employer-Driven Market vs Candidate-Driven Market (vsdiff.com)

Feature	Employer-Driven Market	Candidate-Driven Market
Control	Employers have the upper hand in hiring decisions.	Candidates hold more power in choosing job offers.
Salary Levels	Typically lower salaries; budget constraints dominate.	Higher salary demands; candidates negotiate better pay.
Job Security	High levels of job security but limited options.	Less job security but a wide range of opportunities.
Recruitment Process	Lengthy and selective recruitment processes.	Faster hiring processes as companies strive to attract talent.
Employee Benefits	Standardized benefits with little room for improvement.	Highly competitive benefits packages tailored to attract talent.
Work Culture	Rigid company cultures with a focus on hierarchy.	Flexible work environments that prioritize employee satisfaction.

Source: <https://vsdiff.com/employer-driven-market-vs-candidate-driven-market/>